



GUILDFORD
BOROUGH

Satish Mistry
Executive Head of Governance

www.guildford.gov.uk

Contact Officer:

Ola Dejo-Ojomo, Tel: 01483 444106

2 February 2015

Dear Councillor

Your attendance is requested at a meeting of the **EMPLOYMENT COMMITTEE** to be held in the Committee Room 1 - Millmead House on **TUESDAY, 10 FEBRUARY 2015** at 9.30 am.

Yours faithfully

Satish Mistry
Executive Head of Governance

MEMBERS OF THE COMMITTEE

Councillor Stephen Mansbridge (Chairman)
Councillor James Palmer
Councillor Caroline Reeves

Authorised Substitute Members:

Councillor Richard Billington
Councillor Sarah Creedy
Councillor David Goodwin

Councillor Monika Juneja
Councillor Nigel Manning
Councillor Tony Phillips

QUORUM 3



INVESTOR IN PEOPLE



Guildford Borough Council

Millmead House, Millmead, Guildford, Surrey GU2 4BB

THE COUNCIL'S STRATEGIC FRAMEWORK

Vision – for the borough

For Guildford to be a town and borough:

- with strong infrastructure
- world-class businesses with capacity to expand and deliver growth
- an evolving and vibrant economy which creates a progressive and sustainable environment
- for people today and future generations living in an ever improving society.

Five fundamental themes that support the achievement of our vision

- **Infrastructure** – working effectively with partners to drive development and business growth that will expand our economy
- **Economy** – to grow a sustainable economy that will support all aspects of life in our borough.
- **Development** – to ensure that there is appropriate infrastructure, commercial space and a range of homes, built sensitively, without damaging our heritage or countryside.
- **Sustainability** – to ensure the services we provide and the borough develops and grows, in the most sustainable way.
- **Society** – to evolve a self-reliant and sustaining community, while supporting our most vulnerable residents.

Values for our residents

- We will strive to be the best Council.
- We will deliver quality and value for money services.
- We will help the vulnerable members of our community.
- We will be open and accountable.
- We will deliver improvements and enable change across the borough.

Mission – for the Council

A forward looking, efficiently run Council, working in partnership with others and providing first class services that give the community value for money, now and in the future.

Developing our Council

- To be a well led, collaborative organisation that has customer care and top quality at its heart.
- To have highly trained and proficient staff and councillors who challenge and learn

AGENDA

ITEM

- 1. APOLOGIES FOR ABSENCE AND NOTIFICATIONS OF SUBSTITUTES**
- 2. LOCAL CODE OF CONDUCT - DISCLOSABLE PECUNIARY INTERESTS**

In accordance with the revised local Code of Conduct, a councillor is required to disclose at the meeting any disclosable pecuniary interest (DPI) that they may have in respect of any matter for consideration on this agenda. Any councillor with a DPI must not participate in any discussion or vote regarding that matter and they must also withdraw from the meeting immediately before consideration of the matter.

If that DPI has not been registered, the councillor must notify the Monitoring Officer of the details of the DPI within 28 days of the date of the meeting.

- 3. MARKET RATE SUPPLEMENT POLICY (Pages 1 - 12)**